Special-called Term,

Monday

Day,

12th

Day of

May

25<sup>20</sup>

Donna Rose E2209617KV

At a special-called meeting of the Simpson County Fiscal Court held in the Courtroom of the Simpson County Historic Courthouse, Monday, May 12, 2025, at 8:30 AM

Present: Honorable Mason Barnes, Judge/Executive
Honorable Jeffrey Burr, West Magistrate
Honorable Marty Chandler, East Magistrate
Honorable Scott Poston, North Magistrate
Honorable Myron Thurman, South Magistrate
Honorable Sam Phillips, County Attorney
Sydney Downey, Fiscal Court Clerk

Absent: Nicole Law, Treasurer

County Judge Executive Mason Barnes called this special-called fiscal court meeting to order.

Motion by Chandle

Second by Poston

Yes-All

Go into Executive Session pursuant to KRS 61.810 (c) Discussions of proposed or pending litigation against or on behalf of the public agency and KRS 61.810 (f) Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee. (8:31 AM)

Motion by Chandler

Second by Poston

Yes-Al

Come out of closed session. (9:22 AM)

Fiscal Court has been dealing with personnel issues with the P&Z Administrator for some time now. While the P&Z employees are county employees there are certain aspects that are handled differently due to the Interlocal Agreement Fiscal Court has currently in place with The City. The agreement calls for an employee recommendation and resolution committee referred to as the ERRC. The committee is comprised of the County Judge and the City Manager, if those two can't come to a decision together, the only current option to resolve the issue is a vote of the governing bodies.

After both bodies voted to implement a hybrid work schedule, The City manager said they wouldn't comply. The Fiscal Court has tried several times to address the issue with no avail and resistance from by The City.

The ERRC did have another meeting on Wednesday, April 30<sup>th</sup>. In the meeting the condition where the P&Z Administrator would immediately return to the P&Z Office in the Historic Courthouse was agreed upon by both governing bodies' recommendation. When said recommendation was presented to the P&Z Administrator, he refused to return

Motion by Chandler

Second by Poston

Yes-Chandler, Poston, & Barnes

No-Burr & Thurman

COUNTY JUDGE EXECUTIVE

Approve the following recommendation, Simpson County Fiscal Court expects the P&Z Administrator to perform their duties at the P&Z Office located in the Historic Courthouse. The Administrator should return to the said location by 8:00 AM tomorrow morning, Tuesday, May 13th. If he refused to do so, there would be grounds for immediate dismissal based on the recommendation of the ERRC.

Motion by Chandler Adjourn. (9:25 AM) Second by Burt

Yes-All

See Attachment File May 12, 2025