

AN ORDINANCE ESTABLISHING GRIEVANCE PROCEDURES RELATING TO SUSPECTED OR ALLEGED DISCRIMINATION ON THE BASIS OF HANDICAPPED STATUS IN FRANKLIN, SIMPSON, KENTUCKY

WHEREAS, The Federal Revenue Sharing Program regulations and Section 504 of the Rehabilitation Act of 1973 prohibits discrimination on the basis of handicapped status in programs of Federal financial assistance, and

WHEREAS, it is the policy of Franklin, Simpson County, Kentucky to promote equal opportunity with respect to its programs funded with Federal funds, and

WHEREAS, Franklin, Simpson County, Kentucky does not discriminate on the basis of handicapped status in admission or access to, or treatment or employment in, its programs or activities as defined in the Federal Revenue Sharing program regulations (51.51,1).

NOW THEREFORE BE IT ORDAINED by the Simpson County Fiscal Court of Franklin, Simpson County, Kentucky as follows:

SECTION ONE: The attached procedures shall be the "grievance procedures" for anyone who believes he or she has been discriminated against by Franklin, Simpson County, Kentucky based on handicapped status with respect to Federally funded programs.

SECTION TWO: The administration of these procedures and related Federal and State Regulations shall be the responsibility of the Executive Authority of Franklin, Simpson County, Kentucky.

SECTION THREE: These procedures may be amended by ordinance to comply with court directives or additional Federal & State Regulations.

SECTION FOUR: This ordinance and attached procedures shall become effective when adopted and published, as required by law.

Kenneth W. Harper
Chief Executive

ATTEST: *Debbie Renick*
Clerk

DATE *Sept. 18, 1984*
First reading

DATE *Sept. 26, 1984*
Second Reading

DATE *Sept. 26, 1984*
Adopted

Yeas

Nays

- Bill Scott
- Claypool Kinnaird
- Bobby Williams
- Glen Evans

Fiscal Court Clerk
By Debbie Renick

GRIEVANCE PROCEDURE FOR COMPLAINTS
RELATING TO SUSPECTED OR ALLEGED DISCRIMINATION
ON THE BASIS OF HANDICAPPED STATUS IN
SIMPSON COUNTY, KENTUCKY

The following grievance procedure is set forth for any person who believes that he or she has been subjected to discrimination based on handicapped status as prohibited by the Federal Revenue Sharing program regulations and Section 504 of the Rehabilitation Act of 1973. The purpose of the procedure is to assure the prompt and equitable resolution of complaints alleging such discrimination. This procedure does not apply to discrimination in employment. Such complaints should be presented under procedures set forth in the personnel policies and procedures.

STEP ONE: Any person with a grievance concerning handicapped access to programs, services and benefits that Franklin, Simpson provides shall present the grievance, in writing, to the coordinator responsible for handicapped access to Franklin Simpson activities. The coordinator shall attempt to correct the matter immediately; if possible, or provide a written response within five (5) days as to what action will be taken and the deadline for such action.

STEP TWO: If the complainant is not satisfied with the response of the coordinator or if no action is taken, the written grievance shall be submitted to the County Judge Executive. The County Judge Executive shall meet with the complainant and or his representative to discuss the problem informally. Documentation of the meeting shall be prepared and maintained in the local government's files. The County Judge Executive shall provide a written response within fifteen (15) days of the informal meeting as to action to be taken and the deadline for completion.

STEP THREE: If the County Judge Executive's response is not satisfactory or if no action is taken, the complainant may take the grievance to the Simpson County Fiscal Court. A hearing may be requested by submitting the written request to the County Judge Executive. The grievance shall be brought before the Simpson County Fiscal Court no later than the next regular scheduled meeting. A special called meeting of the Simpson County Fiscal Court may be made if necessary to discuss the grievance.

In discussing the grievance, the complainant may designate any person of his choice to appear with him or for him to participate in the discussion. Written documentation of the discussion shall be maintained in the Simpson County Fiscal Court records.

The Simpson County Fiscal Court shall issue a written decision on the matter within fifteen (15) days. This decision shall be the final procedure for the complainant at the local level.

STATE OF KENTUCKY }
COUNTY OF SIMPSON } SS

I, J. U. Grow, Clerk of Simpson County Court, do certify
that the foregoing instrument was this day lodged to be and is,
with this and the foregoing certificate duly recorded in my office
Given under my hand this 24 day of Sept., 19 84

J. U. Grow, Clerk
By Ann T. Grow D.C.

LOGGED FOR RECORD
1984 SEP 24 PM 4:00
J. U. GROW, CLERK
SIMPSON COUNTY COURT KY.